



WAGE RATES AND EARNINGS

OCTOBER 1976

AUSTRALIAN
BUREAU OF
STATISTICS
CANBERRA

24 FEB 1977

OF NEW SOUTH WALES

INQUIRIES If you want to know more about these statistics, ring (Sections I and II — Mr Godfrey Laurie, 526573; Sections III and IV — Mr Graham Angus, 526572) or our State office or write to Information Services, Australian Bureau of Statistics P.O. Box 10, Belconnen, A.C.T. 2616.

AUSTRALIAN BUREAU OF STATISTICS CANBERRA, AUSTRALIA

Reference No. 6.16

NOON 28 JANUARY 1977

WAGE RATES AND EARNINGS : OCTOBER 1976

CONTENTS

I. Wage Rates Indexes

	Page
Explanatory notes	2
Adult male wage rates	
Weekly rates:	
1 Industry groups, Australia, October 1975 to October 1976	4
2 All groups, States, October 1975 to October 1976	5
3 Federal and State awards, etc., States, October 1975 to October 1976	5
4 Industry groups, States, June to October 1976	6
Hourly rates:	
5 Industry groups, States, 31 October 1976	8
6 All groups, States, October 1975 to October 1976	9
Adult female wage rates	
Weekly rates:	
7 Industry groups, States, 31 October 1976	9
8 All groups, States, October 1975 to October 1976	10
9 Federal and State awards, etc., States, October 1975 to October 1976	10
Hourly rates:	
10 Industry groups, States, 31 October 1976	11
11 All groups, States, October 1975 to October 1976	11

II. Basic Wages, Minimum Wages, and Increases in Award Total Wages

12 State basic wage rates	12
13 Minimum wage, adult males and adult females — Federal awards	12
14 Minimum wage, adult males and adult females — State awards	12
15 General increases in award total wages	12

III. Average Weekly Earnings Per Employed Male Unit

Explanatory notes	13
Average weekly earnings per employed male unit —	
16 Australia	14
17 States and Territories	14
18 Average weekly ordinary time earnings, full-time adult males, Australia	15

IV. Surveys of Earnings and Hours of Employees

May 1976 survey, Australia	15
Weekly earnings (distribution) —	
19 All employees	17
20 Full-time non-managerial employees	18
21 Full-time non-managerial employees paid for a full week	19
22 Composition of average weekly earnings: full-time non-managerial employees, industries, Australia	20

I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100. Less detailed statistics are first published in the monthly statement, *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the July 1974 and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 74 of *Labour Report* No. 58, 1973.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking insurance, etc.) are excluded as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerks and clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 12) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. Annual leave loadings, prescribed in many awards, etc., are not included in the wage rates indexes. The ten per cent additions to minimum wage rates for adult males first prescribed in some Western Australian State awards in October 1970 are included in the wage rates. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these

weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by "Federal awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 9. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows :

"Federal awards, etc." include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportion of employees covered by Federal and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. For reasons discussed in paragraph 2, page 13 weekly wage rates for adult males shown in this Section cannot be compared directly with average earnings figures shown in Section III. The wage rates also cannot be directly compared with the average earnings series shown in Section IV for similar reasons.

13. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1976. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

Minimum Wage Rates, March 1939 to June 1965
(Reference No. 6.17)

Wage Rates Indexes, June 1965 to June 1968
(Reference No. 6.21)

Wage Rates Indexes, June 1968 to June 1972
(Reference No. 6.33)

Wage Rates and Earnings, June 1976, (Reference No. 6.16) for final figures July 1972 to June 1975.

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this bulletin, and in the July 1976 and later issues of the monthly statement *Wage Rates Indexes (Preliminary)* (Reference No. 6.37).

14. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., figures for the latest twelve months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

TABLE 1. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS, AUSTRALIA

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

End of	Mining and quarrying (b)	Manufacturing										Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport							
1975 -																		
October	146.89	110.38	108.34	114.55	111.53	119.16	112.82	111.85	126.60	108.96	116.38	144.80	141.67	117.08	119.88	108.87	117.74	
November	146.91	110.38	108.34	114.56	111.53	119.16	112.98	111.89	126.61	108.96	116.38	144.80	141.67	117.08	119.88	108.96	117.76	
December	146.91	110.38	108.41	114.90	111.77	119.16	113.01	111.96	127.14	108.96	116.52	144.80	141.67	117.58	120.15	108.96	117.95	
1976 -																		
January	147.00	110.51	108.41	114.95	111.91	119.20	113.04	112.05	127.16	108.96	116.57	144.86	141.67	117.70	120.20	108.96	118.02	
February	156.31	117.57	115.35	122.29	119.02	126.83	120.19	119.19	134.47	115.89	124.20	154.12	150.98	125.44	127.68	116.19	125.49	
March	156.36	117.58	115.36	122.29	119.04	126.83	120.20	119.20	134.69	115.89	124.20	154.12	150.98	125.47	128.01	116.31	125.54	
April	156.47	117.75	115.56	122.53	119.22	126.85	120.25	119.35	134.71	115.89	124.21	154.20	150.98	125.56	128.12	116.45	125.64	
May	160.42	121.23	119.00	126.06	122.67	130.48	123.82	122.86	138.80	119.27	127.81	157.93	154.81	129.26	131.81	119.74	129.28	
June	161.07	121.24	119.00	126.06	122.67	130.48	123.84	122.87	138.98	119.27	127.81	157.93	154.81	129.26	131.81	119.86	129.33	
July	161.47	121.25	119.01	126.20	122.67	130.50	123.85	122.90	138.98	119.27	127.81	157.93	154.81	129.29	131.81	119.86	129.36	
August	164.19	123.84	121.51	128.72	125.25	133.03	126.37	125.45	141.57	121.77	130.35	160.48	157.40	131.84	134.79	122.28	131.93	
September	164.46	123.84	121.51	128.72	125.25	133.03	126.37	125.45	141.57	121.77	130.35	160.48	157.40	131.84	134.79	122.28	131.94	
October	164.19	123.84	121.51	128.72	125.25	133.03	126.37	125.45	141.58	121.77	130.35	160.48	157.40	131.84	134.79	122.40	131.93	

INDEX NUMBERS
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

1975 -																		
October	520.1	390.8	383.6	405.6	394.9	421.9	399.5	396.1	448.3	385.8	412.1	512.7	501.6	414.6	424.5	385.5	416.9	
November	520.2	390.8	383.6	405.6	394.9	421.9	400.1	396.2	448.3	385.8	412.1	512.7	501.6	414.6	424.5	385.8	417.0	
December	520.2	390.8	383.9	406.9	395.8	421.9	400.2	396.4	450.2	385.8	412.6	512.7	501.6	416.3	425.4	385.8	417.6	
1976 -																		
January	520.5	391.3	383.9	407.0	396.3	422.1	400.3	396.7	450.2	385.8	412.8	512.9	501.6	416.7	425.6	385.8	417.9	
February	553.5	416.3	408.4	433.0	421.4	449.1	425.6	422.0	476.1	410.3	439.8	545.7	534.6	444.2	452.1	411.4	444.3	
March	553.7	416.3	408.5	433.0	421.5	449.1	425.6	422.1	476.9	410.3	439.8	545.7	534.6	444.3	453.3	411.8	444.5	
April	554.0	416.9	409.2	433.8	422.1	449.2	425.6	422.6	477.0	410.4	439.8	546.0	534.6	444.6	453.7	412.3	444.9	
May	568.0	429.2	421.4	446.4	434.3	462.0	438.4	435.0	491.5	422.3	452.5	559.2	548.2	457.7	466.7	424.0	457.8	
June	570.3	429.3	421.4	446.4	434.3	462.0	438.5	435.1	492.1	422.3	452.5	559.2	548.2	457.7	466.7	424.4	457.9	
July	571.7	429.3	421.4	446.8	434.3	462.1	438.5	435.2	492.1	422.3	452.5	559.2	548.2	457.7	466.7	424.4	458.0	
August	581.4	438.5	430.2	455.8	443.5	471.0	447.5	444.2	501.3	431.2	461.5	568.2	557.3	466.8	477.3	433.0	467.1	
September	582.3	438.5	430.2	455.8	443.5	471.0	447.5	444.2	501.3	431.2	461.5	568.2	557.3	466.8	477.3	433.0	467.2	
October	581.4	438.5	430.2	455.8	443.5	471.0	447.5	444.2	501.3	431.2	461.5	568.2	557.3	466.8	477.3	433.4	467.2	

(a) See paragraph 8, page 2. Figures for November 1975 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry.

TABLE 2. WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1975 -							
October	118.67	117.26	121.10	115.07	111.63	116.99	117.74
November	118.69	117.27	121.11	115.06	111.63	117.27	117.76
December	118.70	117.32	121.48	115.13	113.29	117.27	117.95
1976 -							
January	118.68	117.32	121.58	115.12	113.96	117.71	118.02
February	126.16	124.65	129.32	122.64	121.50	124.98	125.49
March	126.16	124.68	129.53	122.68	121.56	124.98	125.54
April	126.28	124.71	129.63	123.01	121.65	124.99	125.64
May	129.94	128.28	133.46	126.62	125.10	128.63	129.28
June	130.02	128.30	133.49	126.68	125.17	128.66	129.33
July	130.05	128.34	133.49	126.69	125.27	128.66	129.36
August	132.60	130.88	136.00	129.25	128.21	131.20	131.93
September	132.62	130.88	136.00	129.26	128.21	131.20	131.94
October	132.60	130.88	136.00	129.25	128.26	131.20	131.93
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							
1975							
October	420.2	415.2	428.8	407.5	395.2	414.2	416.9
November	420.3	415.2	428.8	407.4	395.3	415.2	417.0
December	420.3	415.4	430.1	407.6	401.1	415.2	417.6
1976 -							
January	420.2	415.4	430.5	407.6	403.5	416.8	417.9
February	446.7	441.4	457.9	434.2	430.2	442.5	444.3
March	446.7	441.5	458.6	434.4	430.4	442.5	444.5
April	447.1	441.6	459.0	435.6	430.7	442.6	444.9
May	460.1	454.2	472.5	448.3	443.0	455.4	457.8
June	460.4	454.3	472.7	448.5	443.2	455.6	457.9
July	460.5	454.4	472.7	448.6	443.6	455.6	458.0
August	469.5	463.4	481.6	457.6	454.0	464.5	467.1
September	469.6	463.4	481.6	457.7	454.0	464.5	467.2
October	469.5	463.4	481.6	457.7	454.1	464.5	467.2

For footnotes see below.

TABLE 3. WEEKLY WAGE RATES : ADULT MALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

End of	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1975 -							
October	120.53	115.87	130.10	117.51	131.19	117.83	119.15
November	120.53	115.87	130.17	117.51	131.19	118.23	119.18
December	120.55	115.94	130.28	117.57	131.76	118.23	119.23
1976 -							
January	120.55	115.94	130.56	117.57	131.76	118.23	119.25
February	128.04	123.20	138.53	124.91	140.24	125.54	126.68
March	128.04	123.20	139.36	124.91	140.24	125.54	126.73
April	128.06	123.22	139.38	124.91	140.27	125.55	126.75
May	131.80	126.77	143.28	128.57	143.98	129.11	130.41
June	131.84	126.79	143.40	128.61	143.98	129.16	130.45
July	131.84	126.79	143.40	128.61	143.98	129.16	130.45
August	134.38	129.35	145.96	131.13	146.60	131.72	133.00
September	134.38	129.35	145.96	131.13	146.60	131.72	133.00
October	134.38	129.35	145.96	131.13	146.60	131.72	133.00
STATE AWARDS, ETC. (b)							
1975 -							
October	116.28	120.57	118.07	109.03	108.76	115.09	116.03
November	116.32	120.57	118.07	109.00	108.77	115.09	116.04
December	116.32	120.59	118.52	109.07	110.58	115.09	116.39
1976 -							
January	116.28	120.59	118.56	109.04	111.35	116.52	116.52
February	123.73	128.10	126.23	117.01	118.75	123.70	124.05
March	123.75	128.20	126.23	117.15	118.82	123.70	124.09
April	123.99	128.26	126.35	118.30	118.92	123.72	124.30
May	127.55	131.88	130.16	121.81	122.33	127.52	127.91
June	127.68	131.88	130.16	121.90	122.41	127.52	127.97
July	127.75	132.01	130.16	121.94	122.53	127.52	128.04
August	130.30	134.53	132.66	124.58	125.52	130.02	130.64
September	130.35	134.53	132.66	124.63	125.52	130.02	130.66
October	130.30	134.53	132.66	124.60	125.56	130.02	130.65

(a) Excludes rural industry. See paragraph 8, page 2. Figures for November 1975 and subsequent months are subject to revision - See paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 4. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

WAGE RATES (\$)

End of -	Mining and quarrying (b)	Manufacturing										All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
		Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport										
		quarrying (b)	etc.	etc.	etc.	etc.	etc.	etc.	etc.	etc.	etc.										
NEW SOUTH WALES																					
1976 - June	177.91	118.21	118.47	125.07	124.45	126.29	123.88	120.98	142.60	117.36	132.27	160.00	154.84	129.14	133.98	122.86	130.02				
July	178.66	118.21	118.47	125.07	124.45	126.29	123.88	120.98	142.60	117.36	132.27	160.00	154.84	129.14	133.98	122.86	130.05				
August	181.54	120.71	120.97	127.57	126.95	128.79	126.38	123.48	145.15	119.86	134.77	162.54	157.42	131.69	136.89	125.36	132.60				
September	182.04	120.71	120.97	127.57	126.95	128.79	126.38	123.48	145.15	119.86	134.77	162.54	157.42	131.69	136.89	125.36	132.62				
October	181.54	120.71	120.97	127.57	126.95	128.79	126.38	123.48	145.16	119.86	134.77	162.54	157.42	131.69	136.89	125.36	132.60				
VICTORIA																					
1976 - June	125.77	123.56	119.35	125.46	117.98	133.18	124.22	123.64	142.76	112.55	124.41	160.58	155.64	131.17	130.44	119.21	128.30				
July	125.77	123.56	119.35	125.87	117.98	133.18	124.22	123.70	142.76	112.55	124.41	160.58	155.64	131.21	130.44	119.21	128.34				
August	128.33	126.06	121.85	128.37	120.48	135.69	126.72	126.20	145.41	115.05	126.92	163.16	158.23	133.74	133.72	121.71	130.88				
September	128.33	126.06	121.85	128.37	120.48	135.69	126.72	126.20	145.41	115.05	126.92	163.16	158.23	133.74	133.72	121.71	130.88				
October	128.33	126.06	121.85	128.37	120.48	135.69	126.72	126.20	145.41	115.05	126.92	163.16	158.23	133.74	133.72	121.71	130.88				
QUEENSLAND																					
1976 - June	164.74	129.71	120.34	130.18	128.98	142.02	125.41	129.49	132.60	132.85	124.28	153.33	154.46	129.92	136.29	122.25	133.49				
July	164.74	129.71	120.34	130.18	128.98	142.02	125.41	129.49	132.60	132.85	124.28	153.33	154.46	129.92	136.29	122.25	133.49				
August	167.24	132.21	122.85	132.69	131.48	144.54	127.91	131.99	135.10	135.35	126.78	155.86	157.04	132.42	139.07	124.75	136.00				
September	167.24	132.21	122.85	132.69	131.48	144.54	127.91	131.99	135.10	135.35	126.78	155.86	157.04	132.42	139.07	124.75	136.00				
October	167.24	132.21	122.85	132.69	131.48	144.54	127.91	131.99	135.10	135.35	126.78	155.86	157.04	132.42	139.07	124.75	136.00				
SOUTH AUSTRALIA																					
1976 - June	122.03	121.60	118.21	121.56	117.72	130.85	123.60	122.02	138.85	117.55	123.90	151.63	153.68	126.20	123.33	115.29	126.68				
July	122.03	121.64	118.21	121.56	117.72	130.85	123.60	122.04	138.85	117.55	123.90	151.63	153.68	126.20	123.33	115.29	126.69				
August	124.53	124.16	120.71	124.06	120.22	133.35	126.12	124.55	141.60	120.05	126.40	154.16	156.27	128.70	126.39	117.79	129.25				
September	124.53	124.20	120.71	124.06	120.22	133.35	126.12	124.58	141.60	120.05	126.40	154.16	156.27	128.70	126.39	117.79	129.26				
October	124.53	124.16	120.71	124.06	120.22	133.35	126.12	124.55	141.64	120.05	126.40	154.16	156.27	128.70	126.39	117.79	129.25				
WESTERN AUSTRALIA																					
1976 - June	126.43	118.16	121.56	127.55	121.24	128.65	121.63	121.31	131.28	107.14	125.95	161.24	155.33	125.33	125.14	110.43	125.17				
July	126.43	118.45	121.80	127.74	121.24	128.97	121.80	121.51	131.28	107.14	125.95	161.24	155.33	125.55	125.14	110.43	125.27				
August	128.95	122.96	124.30	130.89	124.56	132.10	124.63	125.12	133.80	109.64	128.99	163.81	157.93	128.37	127.92	111.78	128.21				
September	128.95	122.96	124.30	130.89	124.56	132.10	124.63	125.12	133.80	109.64	128.99	163.81	157.93	128.37	127.92	111.78	128.21				
October	128.95	122.96	124.30	130.89	124.56	132.10	124.63	125.12	133.80	109.64	128.99	163.81	157.93	128.37	127.92	113.44	128.26				
TASMANIA																					
1976 - June	140.53	122.61	115.02	124.62	117.27	126.65	118.51	121.73	130.22	118.03	127.28	157.25	150.90	130.95	138.43	113.96	128.66				
July	140.53	122.61	115.02	124.62	117.27	126.65	118.51	121.73	130.22	118.03	127.28	157.25	150.90	130.95	138.43	113.96	128.66				
August	143.08	125.11	117.52	126.82	119.77	129.15	121.01	124.18	132.96	120.53	129.77	159.79	153.45	133.45	141.22	116.46	131.20				
September	143.08	125.11	117.52	126.82	119.77	129.15	121.01	124.18	132.96	120.53	129.77	159.79	153.45	133.45	141.22	116.46	131.20				
October	143.08	125.11	117.52	126.82	119.77	129.15	121.01	124.18	132.96	120.53	129.77	159.79	153.45	133.45	141.22	116.46	131.20				

TABLE 4. WEEKLY WAGE RATES : ADULT MALES (a), INDUSTRY GROUPS - *continued*
INDEX NUMBERS
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)

End of -	Manufacturing											All manufacturing groups	Building and construction	Railway services	Road and air transport	Shipping and stevedoring (c)	Communication	Wholesale and retail trade	Public authority (n.e.i.) and community and business services	Amusement, hotels, personal service, etc.	All industry groups (d)
	Mining and quarrying (b)	Engineering, metals, vehicles, etc.	Textiles, clothing and footwear	Food, drink and tobacco	Saw-milling, furniture, etc.	Paper, printing, etc.	Other manufacturing	All manufacturing groups	Building and construction	Railway services	Road and air transport										
NEW SOUTH WALES																					
1976 - June	629.9	418.6	419.5	442.8	440.7	447.2	438.6	428.4	504.9	415.6	468.3	566.5	548.3	457.3	474.4	435.0	460.4				
July	632.6	418.6	419.5	442.8	440.7	447.2	438.6	428.4	504.9	415.6	468.3	566.5	548.3	457.3	474.4	435.0	460.5				
August	642.8	427.4	428.3	451.7	449.5	456.0	447.5	437.2	514.0	424.4	477.2	575.5	557.4	466.3	484.7	443.9	469.5				
September	644.6	427.4	428.3	451.7	449.5	456.0	447.5	437.2	514.0	424.4	477.2	575.5	557.4	466.3	484.7	443.9	469.6				
October	642.8	427.4	428.3	451.7	449.5	456.0	447.5	437.2	514.0	424.4	477.2	575.5	557.4	466.3	484.7	443.9	469.5				
VICTORIA																					
1976 - June	445.3	437.5	422.6	444.2	417.7	471.6	439.8	437.8	505.5	398.5	440.5	568.6	551.1	464.4	461.9	422.1	454.3				
July	445.3	437.5	422.6	445.7	417.7	471.6	439.8	438.0	505.5	398.5	440.5	568.6	551.1	464.6	461.9	422.1	454.4				
August	454.4	446.4	431.4	454.5	426.6	480.4	448.7	446.9	514.9	407.4	449.4	577.7	560.3	473.5	473.5	431.0	463.4				
September	454.4	446.4	431.4	454.5	426.6	480.4	448.7	446.9	514.9	407.4	449.4	577.7	560.3	473.5	473.5	431.0	463.4				
October	454.4	446.4	431.4	454.5	426.6	480.4	448.7	446.9	514.9	407.4	449.4	577.7	560.3	473.5	473.5	431.0	463.4				
QUEENSLAND																					
1976 - June	583.3	459.3	426.1	461.0	456.7	502.9	444.1	458.5	469.5	470.4	440.0	542.9	546.9	460.0	482.6	432.9	472.7				
July	583.3	459.3	426.1	461.0	456.7	502.9	444.1	458.5	469.5	470.4	440.0	542.9	546.9	460.0	482.6	432.9	472.7				
August	592.2	468.1	435.0	469.8	465.6	511.8	452.9	467.4	478.4	479.3	448.9	551.9	556.1	468.9	492.4	441.7	481.6				
September	592.2	468.1	435.0	469.8	465.6	511.8	452.9	467.4	478.4	479.3	448.9	551.9	556.1	468.9	492.4	441.7	481.6				
October	592.2	468.1	435.0	469.8	465.6	511.8	452.9	467.4	478.4	479.3	448.9	551.9	556.1	468.9	492.4	441.7	481.6				
SOUTH AUSTRALIA																					
1976 - June	432.1	430.6	418.6	430.4	416.8	463.3	437.6	432.0	491.7	416.2	438.7	536.9	544.2	446.8	436.7	408.2	448.5				
July	432.1	430.7	418.6	430.4	416.8	463.3	437.6	432.1	491.7	416.2	438.7	536.9	544.2	446.8	436.7	408.2	448.6				
August	440.9	439.6	427.4	439.3	425.7	472.2	446.6	441.0	501.4	425.1	447.6	545.9	553.3	455.7	447.5	417.1	457.6				
September	440.9	439.8	427.4	439.3	425.7	472.2	446.6	441.1	501.4	425.1	447.6	545.9	553.3	455.7	447.5	417.1	457.7				
October	440.9	439.6	427.4	439.3	425.7	472.2	446.6	441.0	501.5	425.1	447.6	545.9	553.3	455.7	447.5	417.1	457.7				
WESTERN AUSTRALIA																					
1976 - June	447.7	418.4	430.4	451.6	429.3	455.5	430.7	429.5	464.8	379.4	446.0	570.9	550.0	443.8	443.1	391.0	443.2				
July	447.7	419.4	431.3	452.3	429.3	456.7	431.3	430.3	464.8	379.4	446.0	570.9	550.0	444.6	443.1	391.0	443.6				
August	456.6	435.4	440.1	463.5	441.1	467.7	441.3	443.0	473.7	388.2	456.7	580.0	559.2	454.5	452.9	395.8	454.0				
September	456.6	435.4	440.1	463.5	441.1	467.7	441.3	443.0	473.7	388.2	456.7	580.0	559.2	454.5	452.9	395.8	454.0				
October	456.6	435.4	440.1	463.5	441.1	467.7	441.3	443.0	473.7	388.2	456.7	580.0	559.2	454.5	452.9	401.7	454.1				
TASMANIA																					
1976 - June	497.6	434.1	407.3	441.3	415.2	448.4	419.6	431.0	461.1	417.9	450.7	556.8	534.3	463.7	490.1	403.5	455.6				
July	497.6	434.1	407.3	441.3	415.2	448.4	419.6	431.0	461.1	417.9	450.7	556.8	534.3	463.7	490.1	403.5	455.6				
August	506.6	443.0	416.1	449.0	424.1	457.3	428.5	439.7	470.8	426.8	459.5	565.8	543.3	472.5	500.0	412.4	464.5				
September	506.6	443.0	416.1	449.0	424.1	457.3	428.5	439.7	470.8	426.8	459.5	565.8	543.3	472.5	500.0	412.4	464.5				
October	506.6	443.0	416.1	449.0	424.1	457.3	428.5	439.7	470.8	426.8	459.5	565.8	543.3	472.5	500.0	412.4	464.5				

(a) See paragraph 8, page 2. Figures subject to revision - see paragraph 14, page 3. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers. (d) Excludes rural industry

TABLE 5. HOURLY WAGE RATES : ADULT MALES (a)
INDUSTRY GROUPS, 31 OCTOBER 1976 (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Mining and quarrying (c)	507.84	320.81	441.49	311.31	337.90	365.77	443.05
Manufacturing -							
Engineering, metals, vehicles, etc.	301.89	315.38	330.72	310.39	307.67	312.77	309.74
Textiles, clothing and footwear	302.43	304.61	307.11	301.78	310.76	293.80	303.77
Food, drink and tobacco	319.36	320.93	331.71	310.14	327.23	317.04	321.95
Sawmilling, furniture, etc.	317.38	301.21	328.71	300.55	311.40	299.42	313.13
Paper, printing, etc.	321.98	339.70	361.34	333.37	336.91	322.87	332.99
Other manufacturing	315.95	317.08	319.77	316.04	310.86	302.78	316.05
<i>All manufacturing groups</i>	<i>308.82</i>	<i>315.69</i>	<i>330.06</i>	<i>311.52</i>	<i>313.04</i>	<i>310.48</i>	<i>313.77</i>
Building and construction	362.89	363.52	337.75	354.10	334.49	332.39	353.94
Railway services	299.65	287.92	338.38	300.12	274.09	301.34	304.50
Road and air transport	336.93	317.30	316.96	316.00	322.46	324.44	325.86
Communication	403.81	407.48	404.42	407.21	406.69	395.67	405.12
Wholesale and retail trade	329.23	334.35	331.06	321.74	320.91	333.62	329.61
Public authority (n.e.i.) and community and business services	348.96	343.45	351.86	322.18	323.19	358.54	343.40
Amusement, hotels, personal service, etc.	313.40	304.28	311.87	294.48	283.61	291.16	305.99
<i>All industry groups (d)</i>	<i>331.83</i>	<i>326.15</i>	<i>339.69</i>	<i>321.46</i>	<i>319.66</i>	<i>324.54</i>	<i>329.30</i>
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (c)	717.8	453.4	624.0	440.0	477.6	517.0	626.2
Manufacturing -							
Engineering, metals, vehicles, etc.	426.7	445.8	467.5	438.7	434.9	442.1	437.8
Textiles, clothing and footwear	427.5	430.5	434.1	426.5	439.2	415.3	429.4
Food, drink and tobacco	451.4	453.6	468.9	438.4	462.5	448.1	455.0
Sawmilling, furniture, etc.	448.6	425.7	464.6	424.8	440.1	423.2	442.6
Paper, printing, etc.	455.1	480.1	510.7	471.2	476.2	456.4	470.7
Other manufacturing	446.6	448.2	452.0	446.7	439.4	428.0	446.7
<i>All manufacturing groups</i>	<i>436.5</i>	<i>446.2</i>	<i>466.5</i>	<i>440.3</i>	<i>442.5</i>	<i>438.8</i>	<i>443.5</i>
Building and construction	512.9	513.8	477.4	500.5	472.8	469.8	500.3
Railway services	423.5	407.0	478.3	424.2	387.4	425.9	430.4
Road and air transport	476.2	448.5	448.0	446.6	455.8	458.6	460.6
Communication	570.8	575.9	571.6	575.6	574.8	559.3	572.6
Wholesale and retail trade	465.3	472.6	467.9	454.8	453.6	471.5	465.9
Public authority (n.e.i.) and community and business services	493.2	485.4	497.3	455.4	456.8	506.8	485.4
Amusement, hotels, personal service, etc.	443.0	430.1	440.8	416.2	400.9	411.5	432.5
<i>All industry groups (d)</i>	<i>469.0</i>	<i>461.0</i>	<i>480.1</i>	<i>454.4</i>	<i>451.8</i>	<i>458.7</i>	<i>465.4</i>

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (d) Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6. HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1975 -							
October	296.64	291.88	302.06	285.86	277.59	289.13	293.52
November	296.69	291.89	302.10	285.83	277.61	289.87	293.57
December	296.72	292.02	303.04	286.00	281.88	289.89	294.05
1976 -							
January	296.68	292.02	303.31	285.98	283.61	290.93	294.22
February	315.61	310.54	322.90	304.87	302.65	308.96	313.11
March	315.63	310.62	323.44	304.97	302.82	308.96	313.23
April	315.93	310.70	323.67	305.82	303.05	309.00	313.49
May	325.13	319.63	333.30	314.86	311.69	318.09	322.62
June	325.34	319.68	333.38	315.01	311.86	318.17	322.75
July	325.43	319.78	333.38	315.04	312.14	318.17	322.84
August	331.83	326.15	339.69	321.45	319.55	324.54	329.29
September	331.89	326.15	339.69	321.48	319.55	324.54	329.31
October	331.83	326.15	339.69	321.46	319.66	324.54	329.30
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							

1975 -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
October	419.3	412.5	426.9	404.0	392.3	408.7	414.9
November	419.3	412.6	427.0	404.0	392.4	409.7	414.9
December	419.4	412.7	428.3	404.2	398.4	409.7	415.6
1976 -							
January	419.3	412.7	428.7	404.2	400.9	411.2	415.9
February	446.1	438.9	456.4	430.9	427.8	436.7	442.6
March	446.1	439.0	457.2	431.1	428.0	436.7	442.7
April	446.5	439.2	457.5	432.3	428.3	436.7	443.1
May	459.5	451.8	471.1	445.0	440.5	449.6	456.0
June	459.8	451.9	471.2	445.2	440.8	449.7	456.2
July	460.0	452.0	471.2	445.3	441.2	449.7	456.3
August	469.0	461.0	480.1	454.3	451.7	458.7	465.4
September	469.1	461.0	480.1	454.4	451.7	458.7	465.5
October	469.0	461.0	480.1	454.4	451.8	458.7	465.4

(a) See paragraph 8, page 2. Excludes rural industry, and shipping and stevedoring. The former is not included in the Wage Rates Indexes and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for November 1975 and subsequent months are subject to revision - see paragraph 14, page 3.

TABLE 7. WEEKLY WAGE RATES : ADULT FEMALES (a), INDUSTRY GROUPS, 31 OCTOBER 1976 (b)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
Manufacturing -							
Engineering, metals, vehicles, etc.	118.14	124.85	120.43	119.27	119.28	119.93	120.61
Textiles, clothing and footwear	114.83	113.18	115.40	116.13	116.81	107.51	114.07
Food, drink and tobacco	121.98	122.20	120.81	118.73	108.96	117.90	120.89
Other manufacturing	119.45	121.54	121.98	118.83	118.30	115.51	120.23
All manufacturing groups	117.47	117.45	118.55	118.22	115.64	113.29	117.46
Transport and communication	124.60	126.17	130.33	129.09	121.51	131.31	126.31
Wholesale and retail trade	129.41	133.52	127.95	129.15	125.79	123.27	129.84
Public authority (n.e.i.) and community and business services	129.54	126.81	126.54	120.06	113.95	126.79	126.53
Amusement, hotels, personal service, etc.	120.06	118.10	118.68	114.38	107.95	112.78	117.88
All industry groups (c)	122.37	122.16	123.67	122.33	118.48	118.48	122.15
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
Manufacturing -							
Engineering, metals, vehicles, etc.	593.4	627.1	605.0	599.1	599.1	602.4	605.8
Textiles, clothing and footwear	576.8	568.5	579.7	583.3	586.7	540.1	573.0
Food, drink and tobacco	612.7	613.8	606.8	596.4	547.3	592.2	607.2
Other manufacturing	600.0	610.5	612.7	596.9	594.2	580.2	603.9
All manufacturing groups	590.1	590.0	595.5	593.8	580.9	569.0	590.0
Transport and communication	625.9	633.8	654.7	648.4	610.3	659.6	634.5
Wholesale and retail trade	650.0	670.7	642.7	648.7	631.9	619.2	652.2
Public authority (n.e.i.) and community and business services	650.7	637.0	635.6	603.1	572.4	636.9	635.6
Amusement, hotels, personal service, etc.	603.1	593.2	596.2	574.5	542.2	566.5	592.1
All industry groups (c)	614.7	613.6	621.2	614.5	595.1	595.1	613.6
INDEX NUMBERS							
(Base : Weighted average weekly wage rate, Australia, year 1954 = 100)							

(a) See paragraph 8, page 2. (b) Figures subject to revision - see paragraph 14, page 3. (c) Excludes rural industry; mining and quarrying; and building and construction.

TABLE 8. WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (\$)							
1975 -							
October	109.27	108.87	108.76	103.30	104.92	105.27	108.34
November	109.27	108.87	109.02	103.31	104.94	105.27	108.37
December	109.27	109.00	110.22	103.34	104.94	105.56	108.55
1976 -							
January	109.27	109.00	110.22	103.49	104.94	105.56	108.56
February	116.21	115.97	117.38	113.15	111.19	112.33	115.68
March	116.21	115.97	117.38	113.41	111.58	112.33	115.72
April	116.42	116.25	117.58	116.35	111.68	112.44	116.15
May	119.87	119.66	121.07	119.83	114.72	115.98	119.57
June	119.87	119.66	121.17	119.83	115.11	115.98	119.60
July	119.87	119.66	121.17	119.83	115.89	115.98	119.64
August	122.37	122.16	123.67	122.33	118.11	118.48	122.13
September	122.37	122.16	123.67	122.33	118.11	118.48	122.13
October	122.37	122.16	123.67	122.33	118.48	118.48	122.15
INDEX NUMBERS							
(Base Weighted average weekly wage rate, Australia, year 1954 = 100)							
1975							
October	548.9	546.9	546.3	518.9	527.0	528.8	544.2
November	548.9	546.9	547.6	518.9	527.1	528.8	544.3
December	548.9	547.5	553.6	519.1	527.1	530.2	545.2
1976							
January	548.9	547.5	553.6	519.8	527.1	530.2	545.3
February	583.7	582.5	589.6	568.4	558.5	564.2	581.1
March	583.7	582.5	589.6	569.7	560.5	564.2	581.3
April	584.8	583.9	590.6	584.4	561.0	564.8	583.4
May	602.1	601.1	608.2	601.9	576.2	582.6	600.6
June	602.1	601.1	608.7	601.9	578.2	582.6	600.8
July	602.1	601.1	608.7	601.9	582.1	582.6	601.0
August	614.7	613.6	621.2	614.5	593.3	595.1	613.5
September	614.7	613.6	621.2	614.5	593.3	595.1	613.5
October	614.7	613.6	621.2	614.5	595.1	595.1	613.6

For footnotes see below.

TABLE 9. WEEKLY WAGE RATES : ADULT FEMALES (a), FEDERAL AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
FEDERAL AWARDS, ETC. (b)							
1975 -							
October	102.35	101.78	106.70	103.82	105.02	102.55	102.63
November	102.35	101.78	107.47	103.82	105.02	102.55	102.69
December	102.35	101.94	107.47	103.82	105.02	103.10	102.76
1976 -							
January	102.35	101.94	107.47	103.82	105.02	103.10	102.76
February	108.93	108.48	114.41	110.54	112.06	109.67	109.38
March	108.93	108.48	114.41	110.54	112.06	109.67	109.38
April	109.31	108.93	114.82	110.89	112.45	109.77	109.78
May	112.58	112.18	118.23	114.19	115.80	113.04	113.06
June	112.58	112.18	118.23	114.19	115.80	113.04	113.06
July	112.58	112.18	118.23	114.19	115.80	113.04	113.06
August	115.08	114.68	120.73	116.69	118.30	115.54	115.56
September	115.08	114.68	120.73	116.69	118.30	115.54	115.56
October	115.08	114.68	120.73	116.69	118.30	115.54	115.56
STATE AWARDS, ETC. (b)							
1975 -							
October	115.08	117.89	109.81	102.93	104.89	108.11	113.29
November	115.08	117.89	109.81	102.96	104.92	108.11	113.30
December	115.08	118.00	111.62	103.02	104.92	108.11	113.57
1976 -							
January	115.08	118.00	111.62	103.26	104.92	108.11	113.59
February	122.32	125.49	118.88	114.95	110.90	115.10	121.16
March	122.32	125.49	118.88	115.38	111.42	115.10	121.23
April	122.38	125.57	118.98	120.09	111.42	115.23	121.68
May	125.98	129.17	122.52	123.70	114.36	119.03	125.23
June	125.98	129.17	122.67	123.70	114.88	119.03	125.28
July	125.98	129.17	122.67	123.70	115.92	119.03	125.36
August	128.48	131.68	125.17	126.20	118.04	121.53	127.83
September	128.48	131.68	125.17	126.20	118.04	121.53	127.83
October	128.48	131.68	125.17	126.20	118.54	121.53	127.87

(a) See paragraph 8, page 2. Excludes rural industry; mining and quarrying; and building and construction. Figures for November 1975 and subsequent months are subject to revision - see paragraph 14, page 3. (b) For definitions, see paragraph 10, page 3. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

TABLE 10. HOURLY WAGE RATES : ADULT FEMALES INDUSTRY GROUPS, 31 OCTOBER 1976 (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
Manufacturing -							
Engineering, metals, vehicles, etc.	295.59	313.17	301.08	298.18	298.19	299.82	301.97
Textiles, clothing and footwear	287.42	282.95	288.50	290.33	292.02	268.79	285.31
Food, drink and tobacco	304.96	305.50	302.02	296.83	272.40	294.76	302.22
Other manufacturing	300.18	304.27	304.96	298.13	295.76	288.77	301.52
All manufacturing groups	294.25	293.85	296.37	295.77	289.11	283.21	294.00
Transport and communication	327.57	332.53	344.74	341.19	320.88	361.91	333.19
Wholesale and retail trade	327.17	333.81	319.88	322.87	314.48	308.17	326.05
Public authority (n.e.i.) and community and business services	336.53	323.10	322.49	306.38	288.95	336.54	325.06
Amusement, hotels, personal service, etc.	304.69	295.70	297.40	287.00	270.41	282.84	297.10
All industry groups (b)	309.59	306.88	311.52	307.63	297.81	299.00	307.91
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Manufacturing -							
Engineering, metals, vehicles, etc.	589.2	624.2	600.1	594.3	594.4	597.6	601.9
Textiles, clothing and footwear	572.9	564.0	575.1	578.7	582.1	535.8	568.7
Food, drink and tobacco	607.9	608.9	602.0	591.6	543.0	587.5	602.4
Other manufacturing	598.3	606.5	607.9	594.2	589.5	575.6	601.0
All manufacturing groups	586.5	585.7	590.7	589.5	576.3	564.5	586.0
Transport and communication	652.9	662.8	687.1	680.1	639.6	721.4	664.1
Wholesale and retail trade	652.1	665.4	637.6	643.6	626.8	614.3	649.9
Public authority (n.e.i.) and community and business services	670.8	644.0	642.8	610.7	575.9	670.8	647.9
Amusement, hotels, personal service, etc.	607.3	589.4	592.8	572.1	539.0	563.8	592.2
All industry groups (b)	617.1	611.7	620.9	613.2	593.6	596.0	613.7

For footnotes see below.

TABLE 11. HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
WAGE RATES (Cents)							
1975 -							
October	276.47	273.49	273.95	259.75	263.73	265.67	273.09
November	276.47	273.49	274.61	259.80	263.79	265.67	273.17
December	276.47	273.82	277.63	259.87	263.79	266.39	273.62
1976 -							
January	276.47	273.82	277.63	260.23	263.79	266.39	273.65
February	294.01	291.31	295.66	284.55	279.48	283.48	291.61
March	294.01	291.31	295.66	285.19	280.46	283.48	291.71
April	294.54	292.03	296.16	292.58	280.71	283.77	292.78
May	303.27	300.59	304.97	301.34	288.35	292.68	301.41
June	303.27	300.59	305.22	301.34	289.35	292.68	301.49
July	303.27	300.59	305.22	301.34	291.30	292.68	301.59
August	309.59	306.88	311.52	307.63	296.88	299.00	307.86
September	309.59	306.88	311.52	307.63	296.88	299.00	307.86
October	309.59	306.88	311.52	307.63	297.81	299.00	307.91
INDEX NUMBERS							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
1975 -							
October	551.1	545.1	546.0	517.7	525.7	529.5	544.3
November	551.1	545.1	547.4	517.8	525.8	529.5	544.5
December	551.1	545.8	553.4	518.0	525.8	531.0	545.4
1976 -							
January	551.1	545.8	553.4	518.7	525.8	531.0	545.4
February	586.0	580.7	589.3	567.2	557.1	565.0	581.2
March	586.0	580.7	589.3	568.5	559.0	565.0	581.4
April	587.1	582.1	590.3	583.2	559.5	565.6	583.6
May	604.5	599.1	607.9	600.6	574.7	583.4	600.8
June	604.5	599.1	608.4	600.6	576.7	583.4	600.9
July	604.5	599.1	608.4	600.6	580.6	583.4	601.1
August	617.1	611.7	620.9	613.2	591.7	596.0	613.6
September	617.1	611.7	620.9	613.2	591.7	596.0	613.6
October	617.1	611.7	620.9	613.2	593.6	596.0	613.7

(a) See paragraph 8, page 2. Figures for November 1975 and subsequent months are subject to revision - see paragraph 14, page 3. (b) Excludes rural industry; mining and quarrying; and building and construction.

II. BASIC WAGES, MINIMUM WAGES, AND INCREASES IN AWARD TOTAL WAGES

The tables in this section give details of basic wages, minimum wages and increases in award total wages. Information on wage determination in Australia is contained in the *Official Year Book* and the *Labour Report*. Figures for earlier periods are published in the Appendix to the *Labour Report* and in earlier issues of this bulletin.

TABLE 12. STATE BASIC WAGES : WEEKLY RATES (\$)

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 22 November 1976	59.90	50.60	South Australia	..	(b)	(b)
Victoria	..	(b)	(b)	Western Australia	(a) 31 May 1974	48.50	43.50
Queensland (c)	22 November 1976	65.60	51.70	Tasmania	22 November 1976	62.90	62.90

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Basic wage rates no longer operate. (c) Rates shown are operative in the Southern Division - Eastern District (including Brisbane). District allowances are added for other areas - see Labour Report No. 58, 1973 (page 127).

TABLE 13. MINIMUM WAGE : WEEKLY RATES (\$) - ADULT MALES AND ADULT FEMALES, FEDERAL AWARDS

Date operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	"Six Capital Cities"	Canberra	Darwin (b)
1975 - 18 September	83.60	82.80	81.10	82.40	82.90	83.50	82.90	83.10	85.80
1976 - 15 February	89.00	88.10	86.30	87.70	88.20	88.80	88.20	88.40	91.30
1 April	94.00	93.10	91.30	92.70	93.20	93.80	93.20	93.40	96.30
15 May	96.80	95.90	94.00	95.50	96.00	96.60	96.00	96.20	99.20
15 August	99.30	98.40	96.50	98.00	98.50	99.10	98.50	98.70	101.70
22 November	101.50	100.60	98.60	100.20	100.70	101.30	100.70	100.90	103.90

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$1.60 a week less for adult males.

TABLE 14. MINIMUM WAGE : WEEKLY RATES (\$) - STATE AWARDS

State	Date operative	Adult males	Adult females	State	Date operative	Adult males	Adult females
N.S.W.	(a) 22 November 1976	101.50	101.50	South Australia	(a) 22 November 1976	100.20	100.20
Victoria	(a) 22 November 1976	100.60	100.60	Western Australia	(a) 15 November 1976	99.80	97.00
Queensland (b)	22 November 1976	101.10	101.10	Tasmania	22 November 1976	102.30	102.30

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) See footnote (c) to Table 12.

TABLE 15. GENERAL INCREASES IN AWARD TOTAL WAGES - ADULT MALES AND ADULT FEMALES

Federal awards		Victorian Wages Board determinations		South Australian State awards	
Date operative (a)	Increase	Date operative (a)	Increase	Date operative (a)	Increase
1975 - 18 September	3.5 per cent	1975 - 18 September	3.5 per cent	1976 - 15 February	6.4 per cent
1976 - 15 February	6.4 per cent	1976 - 15 February	6.4 per cent	15 May	(b) 3.0 per cent
15 May	(b) 3.0 per cent	15 May	(b) 3.0 per cent	15 August	(c) 1.5 per cent
15 August	(c) 1.5 per cent	15 August	(c) 1.5 per cent	22 November	2.2 per cent
22 November	2.2 per cent	22 November	2.2 per cent		

(a) Operative from the beginning of the first pay-period commencing on or after the date shown. (b) Increase 3 per cent up to a maximum of \$3.80 a week. (c) \$2.50 for wage rates up to \$166 per week. 1.5% for wage rates over \$166 per week.

(d) Increases in awards for minimum wage rates in building and construction, mining and quarrying, and agriculture, forestry and fisheries. Increases in awards for these industries are subject to revision - see paragraph 15, part 1 of the *Labour Report*, page 138, for details. The rates for these two industries may change at any time in the rest of the year if awards for occupations other than those in the table above are increased.

(e) Increases in awards for minimum wage rates in mining and quarrying, building and construction, agriculture, forestry and fisheries. Increases in awards for these industries are subject to revision - see paragraph 15, part 1 of the *Labour Report*, page 138, for details. The rates for these two industries may change at any time in the rest of the year if awards for occupations other than those in the table above are increased.

III. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT

This section presents estimates of average weekly earnings of civilian male wage and salary earners for each State and Territory and Australia. These figures are also published in the quarterly statement, *Average Weekly Earnings* (Reference No. 6.18).

2. For a number of reasons, average weekly earnings in this section of the bulletin cannot be compared directly with the weekly wage rates shown in Section I. The latter are weighted average minimum award, etc. rates payable to adult male *wage earners* in non-agricultural industries for a full week's work (excluding overtime), at the end of each month or year. On the other hand the figures in this section represent average weekly earnings for all male wage earners and salaried employees (as defined in paragraphs 3 and 4 below) and are weekly averages over a period of a quarter or a year. The earnings figures reflect changes in the relative importance of different industries and occupations while the award, etc. wage rates are compiled in the form of an index with fixed industry and occupation weights.

Definition of earnings

3. The earnings figures used in the calculation of the averages shown in Tables 16 and 17 comprise award and over-award wages and salaries, the earnings of employees not covered by awards, overtime earnings, bonuses and allowances, commissions, directors' fees and payments made retrospectively or in advance during the quarter. Earnings of part-time as well as full-time employees, and of juniors as well as adults, are included.

4. Earnings figures used in calculating the averages shown in Table 18 comprise earnings as defined in the previous paragraph, with the exception of overtime earnings and the earnings of junior employees, part-time employees and managerial, executive, etc., staff.

Method of estimation

5. For industries other than agriculture and private domestic service, particulars of employment and wages and salaries are derived from payroll tax returns and from direct returns from government and other bodies. These returns account for approximately 90 per cent of wage and salary earners in these industries, as published monthly in the bulletin *Employment and Unemployment* (Reference No. 6.4). Estimates are made for the unrecorded balance in terms of both numbers and earnings. The level of average earnings estimated for the unrecorded sector is approximately 80 per cent of the level shown by the direct returns. For agriculture and private domestic service, employment and earnings are estimated from other sources and are included in the calculations.

6. For employees reported on more than one payroll, all reported wage and salary earnings are included in calculation of the averages.

Male units

7. Particulars of wages and salaries paid are not available for males and females separately from the sources used for this series; average weekly earnings have

therefore been calculated in terms of *male units*, i.e. total male employees plus a proportion of female employees, the proportion being derived from the estimated ratio of female to male average earnings. Different ratios of female to male average earnings are used for individual States, based on information from regular surveys of weekly earnings and hours and other sources. Ratios used for the current quarter are as follows : New South Wales 67 per cent, Victoria 67, Queensland 65, South Australia 66, Western Australia 62, Tasmania 66, the Northern Territory 65, and the Australian Capital Territory 63. As the number of male units used in calculating Australian average weekly earnings is the sum of the estimates for the States and Territories, a separate ratio for Australia is not used, but the weighted average of the State and Territory ratios is approximately 66 per cent. Changes in these ratios may be necessary from one quarter to the next to reflect, for example, the extension of equal pay provisions, or appreciable and sustained changes in the levels of male overtime earnings. However, small differences in these ratios have relatively little effect on the earnings figures; if the ratio is understated by one percent then average weekly earnings of \$170 would be overstated by about 70 cents.

Seasonally adjusted estimates

8. Quarterly figures are affected by seasonal influences. For example, special payments, including prepayment for holiday periods, tend to raise the December quarter and to depress the March quarter averages. In addition, figures are affected by the varying number of pay-days in different quarters, (with the exception of Australian Government pay-days in the Northern Territory and the Australian Capital Territory, for which special adjustments have been made in the original series). Allowance for these variations, and for recurring seasonal influences, has been made in calculating the seasonally adjusted estimates for all series shown in Tables 16 to 17. The seasonal adjustment factors were derived from a series from which the influence of major changes in awards and determinations and estimates of the effects of pay-day variations had first been removed. While the seasonally adjusted series retain the effect of the major award, etc. changes, the pay-day effect is excluded. A detailed description of the methods of seasonal adjustment is given in *Seasonally Adjusted Indicators* (Reference No. 1.10).

Revisions to the estimates

9. For a number of reasons estimates in these series are subject to revision. The seasonally adjusted estimates generally need to be revised following annual re-analysis of the series. The original estimates are revised whenever the employment series on which they are based is revised, for example, after the incorporation of new benchmarks following a population census. The surveys of earnings and hours, conducted in May and October, generally provide information about the ratio of female to male earnings, overtime earnings and hours and so on, which make it necessary to revise the average weekly earnings estimates. Other revisions are made from time to time as new or revised data become available.

TABLE 16. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a) : AUSTRALIA

Quarter	Original	Seasonally adjusted (b)	Quarterly change (c)	Annual change (d)	Quarter	Original	Seasonally adjusted (b)	Quarterly change (c)	Annual change (d)
	\$	\$	%	%		\$	\$	%	%
1967 -									
September	64.40	64.40	+1.7	+5.7	March	89.20	92.70	+1.0	+7.3
December	67.10	64.90	+0.8	+5.9	June	96.70	95.60	+3.1	+7.7
1968 -									
March	63.20	65.80	+1.4	+5.8	September	96.80	98.10	+2.6	+8.8
June	67.30	66.90	+1.7	+5.7	December	104.10	100.10	+2.0	+9.0
September	67.80	67.90	+1.5	+5.4	1972 -				
December	72.50	69.80	+2.8	+7.6	March	97.20	101.80	+1.7	+9.8
1969 -									
March	68.50	72.10	+3.3	+9.6	June	107.80	106.60	+4.7	+11.5
June	72.80	72.40	+0.6	+8.1	September	110.20	111.70	+4.8	+13.9
September	74.10	74.10	+2.3	+8.8	December	119.90	115.40	+3.3	+15.3
December	79.00	75.30	+1.6	+7.9	1973 -				
1970 -									
March	72.70	77.00	+2.3	+6.9	March	113.30	118.70	+2.9	+16.6
June	79.40	79.00	+2.6	+9.1	June	128.50	127.10	+7.1	+19.2
September	80.90	80.60	+2.0	+8.8	September	137.90	140.10	+10.2	+25.4
December	86.30	82.50	+2.4	+9.6	December	154.20	147.60	+5.4	+27.9
1971 -									
March	82.00	86.40	+4.7	+12.2	March	143.60	151.10	+2.4	+27.3
June	89.80	88.80	+2.8	+12.4	June	157.00	155.40	+2.8	+22.3
September	90.00	90.20	+1.6	+11.9	September	157.70	159.50	+2.6	+13.8
December	96.00	91.80	+1.8	+11.3	December	175.10	166.70	+4.5	+12.9
1972 -									
1973 -									
1974 -									
1975 -									
1976 -									

(a) See paragraph 7 on page 13. (b) See paragraph 8 on page 13. (c) Percentage change over previous quarter in the seasonally adjusted series.
(d) Percentage change over same quarter of previous year in the seasonally adjusted series.

TABLE 17. AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)
(\$)

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T. (b)	A.C.T. (b)	Australia
1966-67	63.30	64.10	57.30	57.30	59.40	58.50	..	..	61.90
1967-68	66.70	67.80	60.30	60.60	64.10	62.00	..	..	65.50
1968-69	72.30	72.40	64.50	64.80	69.00	65.70	..	..	70.40
1969-70	78.50	78.40	69.40	70.30	75.70	70.90	..	..	76.30
1970-71	87.30	86.40	78.00	77.20	84.90	78.50	..	..	84.80
1971-72	95.90	93.60	87.00	85.30	93.70	86.80	..	..	93.00
1972-73	104.30	102.50	97.00	93.00	99.00	94.40	..	..	101.50
1973-74	121.00	118.40	112.60	110.60	115.50	110.20	..	..	118.00
1974-75	151.90	148.30	141.80	139.80	146.00	138.90	169.80	185.90	148.20
1975-76	172.10	170.70	162.90	158.40	168.60	157.60	193.20	210.40	169.30

Original Series

1975 -									
June qtr	161.10	155.70	151.00	146.70	156.40	150.00	179.60	193.50	157.00
Sept. qtr	160.20	158.70	150.50	148.30	159.00	149.90	191.00	202.70	157.70
Dec. qtr	177.40	177.90	169.40	163.30	171.40	164.80	194.30	207.30	175.10
1976 -									
Mar. qtr	167.90	165.70	157.70	154.80	165.00	151.00	189.80	207.20	165.00
June qtr	183.00	180.30	174.10	167.00	179.10	164.80	197.70	224.30	179.30
Sept. qtr	186.70	182.70	181.10	174.40	184.30	174.60	201.90	230.80	184.30

Seasonally Adjusted Series (c)

1975 -									
June qtr	159.30	154.90	149.00	146.30	154.50	146.70	186.70	191.90	155.40
Sept. qtr	162.90	159.80	152.30	148.40	159.90	151.80	187.70	201.50	159.50
Dec. qtr	168.50	168.20	160.30	157.00	166.60	153.70	188.10	208.20	166.70
1976 -									
Mar. qtr	172.80	172.20	165.00	159.00	169.70	158.40	190.70	215.20	170.50
June qtr	182.00	180.30	171.90	116.60	176.90	163.60	196.20	222.00	178.10
Sept. qtr	187.70	182.60	182.40	173.40	183.00	178.00	204.60	232.40	185.30

(a) See paragraph 7 on page 13. (b) Original series estimates for the Northern Territory and the Australian Capital Territory have been calculated on a basis which excludes the effects of varying numbers of Australian Government pay-days in each quarter. Estimates for periods prior to 1974-75 are not available. (c) See paragraph 8 on page 13. r - revised

TABLE 18. AVERAGE WEEKLY ORDINARY TIME EARNINGS; FULL-TIME ADULT MALE, NON-MANAGERIAL EMPLOYEES, AUSTRALIA (a)

Quarter	Original \$	Seasonally adjusted (b) \$	Annual change (c) %
1973 -			
September	94.00	95.00	+ 9.2
December	104.50	100.50	+14.2
1974 -			
March	99.00	103.50	+16.9
June	113.00	111.50	+20.5
September	122.00	124.00	+30.5
December	138.50	132.50	+31.8
1975 -			
March	131.00	138.00	+33.3
June	144.50	143.00	+28.3
September	145.50	147.00	+18.5
December	158.50	151.00	+14.0
1976 -			
March	149.00	154.00	+11.6
June	164.00	163.00	+14.0
September	169.00	170.00	+15.6

(a) See paragraph 3 on page 13. Figures have been rounded to the nearest 50 cents. (b) See paragraph 8 on page 13. (c) Percentage change over same quarter of previous year in the seasonally adjusted series.

IV. SURVEYS OF EARNINGS AND HOURS OF EMPLOYEES

This section contains preliminary results of a sample survey of earnings and hours of employees, conducted in respect of the pay-period which included 24 May 1976. The survey was designed to provide statistics of the distribution of employees according to weekly earnings and hours, and the composition of weekly earnings and hours for various categories of employees and for the principal occupations. Some additional tables have been published in *Earnings and Hours of Employees : Distribution and Composition, May 1976* (Reference No. 6.47).

2. Further statistics obtained from the survey will be published progressively as they become available. Similar surveys were conducted in May 1974 and May 1975.

3. Because of differences in sample design the results of the survey are not directly comparable with those of other surveys and series such as the October surveys *Earnings and Hours of Employees* (Reference No. 6.40), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (Reference No. 6.30) and the quarterly series of *Average Weekly Earnings* (Reference No. 6.18). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1974 and later surveys such persons were included with others under 21 years of age.

Scope of survey

4. All wage and salary earners were represented except -

members of the defence forces, employees in agriculture, employees in private households employing staff, waterside workers employed on a casual basis, persons employed by private employers (other than hospitals) not subject to payroll tax.

At the time of the selection of the sample, payroll tax was payable by employers paying more than \$400 a week in wages and salaries. In general, Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations are specifically exempted under the Australian and State Payroll Tax Acts, 1971-75.

Coverage

5. The survey covered all Australian and State Government departments and authorities and stratified random samples of local government authorities, non-government hospitals (not subject to payroll tax) and other private employers.

Survey design

6. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by employers in accordance with instructions supplied by the Bureau. Employers with less than 10 employees were required to complete a questionnaire for every employee.

Definitions

7. *Specified pay-period* is the pay-period which included 24 May 1976. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

8. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.

9. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 11) for that pay-period were at least 30 hours. Included are full-time employees on short time, full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

10. For private employees, *non-managerial employees* were defined to include foremen or supervisory employees, leading hands, apprentices, trainees or cadets, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments).

11. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraph 15. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodical bonuses, etc. are excluded.

12. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 13. It comprises award or agreed base rates of pay for ordinary time hours paid for, including all allowances (other than overtime) specified in the award, etc.; payment by measured result, i.e. payment by piecework, task bonus, commission, etc.; and other earnings, i.e. attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

13. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data, linear interpolation being used within the class interval in which the median fell.

14. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group. In calculating the means in Tables 21 and 23 it was assumed that observations were spaced evenly across class intervals, the mid-point of each interval being used in calculating group aggregates.

Reliability of estimates

15. As the survey was based on a sample of employers the resultant estimates are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. Information on the reliability of the estimates will be given in *Earnings and Hours of Employees : Distribution and Composition, May 1976* (Reference No. 6.52).

16. The results of this survey may differ slightly from results which would have been obtained had the sample design used in the 1974 and 1975 surveys not been modified for the 1976 survey. The maximum number of employees for which any one employer was required to provide details was raised from 50 for the 1974 and 1975 surveys to 200, and the total number of employees for whom returns were required was reduced from approximately 100,000 in 1974 and 1975 to approximately 80,000 in 1976.

NOTE. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 19. ALL EMPLOYEES (a) : WEEKLY EARNINGS, AUSTRALIA, MAY 1976 (b)

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) —									
Under 10	8.4	0.3	0.3	11.6	0.8	0.8	20.1	0.5	0.5
10 and under 15	8.1	0.3	0.6	11.6	0.8	1.6	19.7	0.5	0.9
15 " " 20	8.8	0.3	0.9	13.4	0.9	2.5	22.2	0.5	1.5
20 " " 25	8.9	0.3	1.2	15.1	1.0	3.6	24.0	0.6	2.0
25 " " 30	9.2	0.3	1.6	13.1	0.9	4.5	22.3	0.5	2.6
30 " " 35	8.7	0.3	1.9	15.2	1.0	5.5	23.9	0.6	3.1
35 " " 40	9.4	0.3	2.2	10.5	0.7	6.2	19.9	0.5	3.6
40 " " 45	8.4	0.3	2.5	12.7	0.9	7.1	21.1	0.5	4.1
45 " " 50	7.1	0.3	2.8	17.3	1.2	8.3	24.4	0.6	4.7
50 " " 55	14.3	0.5	3.3	20.0	1.4	9.7	34.3	0.8	5.5
55 " " 60	13.4	0.5	3.8	20.2	1.4	11.1	33.7	0.8	6.3
60 " " 65	17.3	0.6	4.4	35.2	2.4	13.5	52.5	1.2	7.5
65 " " 70	16.1	0.6	5.0	27.1	1.9	15.4	43.2	1.0	8.5
70 " " 80	36.3	1.3	6.3	60.1	4.1	19.5	96.4	2.3	10.8
80 " " 90	35.8	1.3	7.5	70.2	4.8	24.3	106.0	2.5	13.3
90 " " 100	42.1	1.5	9.0	64.7	4.5	28.8	106.7	2.5	15.8
100 " " 110	51.0	1.8	10.9	106.6	7.3	36.1	157.6	3.7	19.5
110 " " 120	88.0	3.2	14.0	121.1	8.3	44.5	209.1	4.9	24.5
120 " " 130	165.6	5.9	20.0	170.8	11.8	56.2	336.4	7.9	32.4
130 " " 140	201.5	7.2	27.2	167.4	11.5	67.8	368.9	8.7	41.1
140 " " 150	221.4	7.9	35.1	128.0	8.8	76.6	349.4	8.2	49.3
150 " " 160	224.1	8.0	43.2	82.7	5.7	82.3	306.9	7.2	56.6
160 " " 170	205.9	7.4	50.6	59.9	4.1	86.4	265.7	6.3	62.8
170 " " 180	194.7	7.0	57.5	53.3	3.7	90.1	248.0	5.8	68.7
180 " " 190	167.6	6.0	63.5	39.2	2.7	92.8	206.7	4.9	73.6
190 " " 200	139.6	5.0	68.6	22.4	1.5	94.3	162.0	3.8	77.4
200 " " 220	245.5	8.8	77.4	34.5	2.4	96.7	280.0	6.6	84.0
220 " " 240	170.3	6.1	83.5	21.0	1.4	98.1	191.3	4.5	88.5
240 " " 260	126.1	4.5	88.0	9.9	0.7	98.8	136.1	3.2	91.7
260 " " 280	89.6	3.2	91.2	6.0	0.4	99.2	95.6	2.3	93.9
280 " " 300	69.1	2.5	93.7	5.2	0.4	99.6	74.3	1.8	95.7
300 " " 350	94.3	3.4	97.1	3.8	0.3	99.8	98.1	2.3	98.0
350 " " 400	41.6	1.5	98.6	2.4	0.2	100.0	84.5	2.0	100.0
400 " " 450	20.4	0.8	99.4	2.4	0.2	100.0	84.5	2.0	100.0
450 and over	20.1	0.7	100.0						
Total	2,788.6	100.0	..	1,452.3	100.0	..	4,240.9	100.0	..
— dollars —									
Median earnings	169.20	..	..	124.70	..	..	150.90	..	
Mean earnings	180.40	..	..	122.10	..	..	160.40	..	

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 15 for particulars of employees excluded from the survey. (b) For definitions see page 16.

TABLE 20. FULL-TIME NON-MANAGERIAL EMPLOYEES :
WEEKLY EARNINGS, AUSTRALIA, MAY 1976 (a)

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$)-						
Under 50	6.7	0.3	0.3	4.8	0.5	0.5
50 and under 60	2.7	0.1	0.4	3.1	0.3	0.9
60 " " 70	3.4	0.2	0.6	3.6	0.4	1.2
70 " " 80	4.2	0.2	0.8	5.8	0.6	1.9
80 " " 90	6.5	0.3	1.1	10.3	1.1	3.0
90 " " 100	11.2	0.5	1.6	16.0	1.7	4.7
100 " " 110	23.5	1.1	2.8	63.9	6.9	11.6
110 " " 120	59.1	2.8	5.6	86.9	9.4	21.0
120 " " 130	141.9	6.7	12.3	149.7	16.2	37.2
130 " " 140	185.2	8.8	21.1	154.8	16.7	54.0
140 " " 150	208.6	9.9	31.0	119.4	12.9	66.9
150 " " 160	210.6	10.0	41.0	77.4	8.4	75.3
160 " " 170	196.3	9.3	50.3	53.7	5.8	81.1
170 " " 180	178.3	8.5	58.8	50.6	5.5	86.5
180 " " 190	151.1	7.2	66.0	37.3	4.0	90.6
190 " " 200	121.7	5.8	71.8	20.1	2.2	92.8
200 " " 220	197.0	9.4	81.1	30.5	3.3	96.0
220 " " 240	132.5	6.3	87.4	18.4	2.0	98.0
240 " " 260	89.3	4.2	91.7	7.6	0.8	98.9
260 " " 280	58.2	2.8	94.4	4.4	0.5	99.3
280 " " 300	45.4	2.2	96.6	4.0	0.4	99.8
300 " " 350	44.7	2.1	98.7	1.9	0.2	
350 and over	27.2	1.3	100.0			100.0
Total	2,105.2	100.0	..	924.4	100.0	..
- dollars -						
Median earnings	169.60	..	..	137.60	..	..
Mean earnings	181.00	..	..	143.80	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$)-						
Under 40	2.0	0.9	0.9	2.6	1.1	1.1
40 and under 50	3.5	1.5	2.3	2.7	1.1	2.2
50 " " 60	15.3	6.5	8.9	8.9	3.7	5.9
60 " " 70	22.3	9.5	18.4	27.8	11.6	17.5
70 " " 80	24.3	10.4	28.7	26.8	11.2	28.7
80 " " 90	22.3	9.5	38.2	36.2	15.1	43.8
90 " " 100	25.8	11.0	49.2	34.1	14.2	58.0
100 " " 110	25.4	10.8	60.1	33.1	13.8	71.8
110 " " 120	25.6	10.9	71.0	26.6	11.1	82.9
120 " " 140	35.9	15.3	86.3	26.1	10.9	93.8
140 " " 160	17.4	7.4	93.7	8.3	3.5	97.3
160 " " 180	7.4	3.2	96.8	4.6	1.9	99.2
180 and over	7.4	3.2	100.0	1.8	0.8	100.0
Total	234.6	100.0	..	239.7	100.0	..
- dollars -						
Median earnings	100.70	..	..	94.40	..	..
Mean earnings	104.00	..	..	96.00	..	..

(a) For definitions see page 16.

TABLE 21. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) :
WEEKLY EARNINGS, AUSTRALIA, MAY 1976 (b)

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$)						
Under 70						
70 and under 80	1.9	0.1	0.1	1.4	0.2	0.2
80 " " 90	1.4	0.1	0.2	0.7	0.1	0.2
90 " " 100	2.7	0.1	0.3	4.1	0.5	0.7
100 " " 110	12.4	0.6	0.9	10.9	1.3	2.0
110 " " 120	48.0	2.4	3.4	57.1	6.6	8.5
120 " " 130	130.8	6.6	10.0	79.8	9.2	17.7
130 " " 140	172.3	8.7	18.8	145.9	16.8	34.5
140 " " 150	199.0	10.1	28.9	151.4	17.4	51.9
150 " " 160	201.3	10.2	39.1	116.3	13.4	65.2
160 " " 170	189.1	9.6	48.7	76.5	8.8	74.0
170 " " 180	172.3	8.7	57.4	53.3	6.1	80.2
180 " " 190	146.6	7.4	64.9	50.0	5.7	85.9
190 " " 200	118.1	6.0	70.9	36.7	4.2	90.1
200 " " 220	191.0	9.7	80.6	19.8	2.3	92.4
220 " " 240	128.4	6.5	87.1	30.3	3.5	95.9
240 " " 260	86.2	4.4	91.5	18.3	2.1	98.0
260 " " 280	56.1	2.8	94.3	7.4	0.9	98.8
280 " " 300	43.9	2.2	96.5	4.4	0.5	99.3
300 " " 350	42.6	2.2	98.7	4.0	0.5	99.8
350 and over	25.9	1.3	100.0	1.9	0.2	100.0
Total	1,969.9	100.0	..	870.1	100.0	..
— dollars —						
Median earnings	171.50	..	..	138.90	..	..
Mean earnings	183.60	..	..	145.40	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$)						
Under 40						
40 and under 50	0.2	0.1	0.1	0.5	0.2	0.2
50 " " 60	2.3	1.1	1.2	1.4	0.6	0.8
60 " " 70	14.1	6.5	7.7	7.6	3.3	4.2
70 " " 80	20.7	9.6	17.3	26.6	11.7	15.9
80 " " 90	22.5	10.4	27.7	24.8	10.9	26.8
90 " " 100	20.9	9.7	37.4	34.8	15.3	42.1
100 " " 110	24.2	11.2	48.6	33.3	14.6	56.7
110 " " 120	23.1	10.7	59.3	32.7	14.4	71.1
120 " " 140	23.7	11.0	70.3	26.2	11.5	82.6
140 " " 160	33.9	15.7	86.0	25.2	11.1	93.7
160 " " 180	16.3	7.6	93.6	8.1	3.6	97.2
180 and over	7.3	3.4	97.0	4.6	2.0	99.3
Total	215.7	100.0	..	227.5	100.0	..
— dollars —						
Median earnings	101.30	..	..	95.40	..	..
Mean earnings	104.50	..	..	96.70	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work. Employees in the lower earnings ranges mainly comprise persons on less than full pay (e.g., on long service leave or sick leave with half pay) at the time of the survey. (b) For definitions see page 16.

TABLE 22. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES :
INDUSTRIES, AUSTRALIA, MAY 1976 (a)

\$

ASIC division	ASIC industry	Males			Females		
		Overtime	Ordinary time (b)	Total	Overtime	Ordinary time (b)	Total
AGED 21 YEARS AND OVER							
C	Manufacturing —						
	Food, beverages and tobacco	19.90	148.50	168.40	5.10	122.70	127.80
	Textiles; clothing and footwear	15.90	143.30	159.20	2.40	118.50	120.90
	Paper, printing, etc.	17.70	166.80	184.60	4.70	131.60	136.30
	Chemical, petroleum and coal products	19.80	172.00	191.80	4.40	136.00	140.40
	Metal products, machinery and equipment —						
	Basic metal products	20.40	164.80	185.20	3.90	142.30	146.20
	Fabricated metal products; other machinery, etc. (c)	18.70	149.40	168.10	4.40	122.30	126.70
	Transport equipment	15.60	152.50	168.10	7.30	125.50	132.80
	<i>Total</i>	18.20	153.90	172.00	4.90	124.70	129.60
	Other (d)	24.80	147.50	172.30	3.60	119.80	123.40
	<i>Total manufacturing</i>	19.50	153.60	173.00	4.10	123.20	127.30
Non-manufacturing —							
B	Mining	51.90	205.10	257.00	(g)	144.70	149.80
D	Electricity, gas and water	11.80	178.70	190.50	(g)	156.40	160.50
E	Construction	18.00	163.10	181.10	2.60	138.20	140.80
F	Wholesale trade	10.40	152.20	162.70	2.50	133.10	135.70
	Retail trade	8.70	144.30	153.10	2.20	127.30	129.50
G,H	Transport and storage; communication	19.20	172.40	191.60	3.20	144.90	148.10
I	Finance, business services	4.20	173.20	177.40	0.90	142.60	143.50
J,K	Public administration and defence; community services (e)	6.10	190.30	196.40	1.90	160.70	162.60
A,L	Other (f)	12.10	152.10	164.20	5.50	129.80	135.20
	<i>Total non-manufacturing</i>	13.40	171.50	184.90	2.20	147.70	149.90
Total all industries		15.40	165.60	181.00	2.70	141.10	143.80
AGED UNDER 21 YEARS							
C	Manufacturing —						
	Food, beverages and tobacco	10.90	101.70	112.60	3.20	88.60	91.80
	Textiles; clothing and footwear	7.00	94.50	101.50	1.10	84.20	85.30
	Paper, printing, etc.	10.60	98.00	108.60	0.80	89.00	89.80
	Chemical, petroleum and coal products	10.00	109.30	119.30	0.50	97.70	98.20
	Metal products, machinery and equipment —						
	Basic metal products	3.90	104.30	108.20	(g)	(g)	(g)
	Fabricated metal products; other machinery, etc. (c)	5.70	85.70	91.40	(g)	(g)	(g)
	Transport equipment	4.40	96.10	100.60	(g)	(g)	(g)
	<i>Total</i>	5.00	92.40	97.40	4.80	98.10	103.00
	Other (d)	6.80	92.60	99.40	1.20	84.10	85.40
	<i>Total manufacturing</i>	6.90	94.80	101.60	2.30	89.10	91.40
Non-manufacturing —							
B	Mining	37.10	138.20	175.30	(g)	(g)	(g)
D	Electricity, gas and water	2.10	102.40	104.50	1.90	100.80	102.60
E	Construction	3.90	109.80	113.70	0.30	89.10	89.40
F	Wholesale trade	5.00	93.40	98.40	1.50	89.00	90.50
	Retail trade	5.20	86.00	91.20	1.80	80.20	82.00
G,H	Transport and storage; communication	4.40	106.80	111.20	2.40	105.20	107.60
I	Finance, business services	1.20	98.50	99.70	0.90	94.30	95.20
J,K	Public administration and defence; community services (e)	3.10	113.20	116.20	1.60	108.80	110.40
A,L	Other (f)	8.50	99.70	108.20	1.80	86.30	88.10
	<i>Total non-manufacturing</i>	4.80	100.40	105.10	1.50	95.40	96.80
Total all industries		5.50	98.50	104.00	1.60	94.40	96.00

(a) For definitions see page 16. (b) See paragraph 12, page 16. (c) ASIC sub-divisions 31 and 33. (d) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (e) Excludes defence forces. (f) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff). (g) Information not shown because the figures are subject to sampling variability too high for most practical uses.

(a) For definitions see page 16. (b) See paragraph 12, page 16. (c) ASIC sub-divisions 31 and 33. (d) ASIC sub-divisions 25, 28 and 34 (wood, wood products and furniture; non-metallic mineral products; and miscellaneous manufacturing). (e) Excludes defence forces. (f) ASIC sub-divisions 03 and 04 (forestry and logging; fishing and hunting) and part of division L (entertainment, recreation, restaurants, hotels and personal services, excluding private households employing staff). (g) Information not shown because the figures are subject to sampling variability too high for most practical uses.